



## ALABAMA CONSERVATION DISTRICT EMPLOYEES ASSOCIATION

President: Holly Killian, Jefferson County  
Secretary: Martie Behel, Lauderdale County

Vice President: Dena Hagen, Colbert County  
Treasurer: Marissa Chancy, Henry County

TO: HIGH SCHOOL PRINCIPALS, GUIDANCE COUNSELORS, SENIOR STUDENTS

SUBJECT: \$1000 SCHOLARSHIP

The Alabama Conservation District Employees Association (ACDEA) is now accepting applications for six **\$1000 scholarships** to be awarded to students who are residents of the State of Alabama and are planning to enter college in the summer or fall of the year 2026.

One scholarship will be awarded in each of the Association's six designated Areas. The area in which Jackson County is located contains 11 other counties. One student from this 12-county area will be chosen for the scholarship. This scholarship can be used at the college of his/her choice.

To be eligible, the applicant must be a U.S. Citizen, High School Senior, and living in the State of Alabama. The applicant should be active in student affairs, show leadership abilities, and must show reasonable financial need. Students who are active in conservation, environmental, and agricultural related activities will score higher.

The deadline to receive your completed application in our District Office is **Thursday, March 12, 2026**. **This application can be emailed back to [jackson@alswcd.org](mailto:jackson@alswcd.org) or mailed to 2345 S Broad St, Suite A, Scottsboro, AL 35769-7520.**

The application is attached. The applicant must mail, hand deliver or email the application to the **Jackson County Conservation District office** at the address listed below and be received no later than end of business (4:00p) on **Thursday, March 12th**.

Thank you and good luck,

*Kara Stephan*

Jackson County Conservation District  
District Administrative Coordinator



JACKSON  
COUNTY  
CONSERVATION  
DISTRICT

2345 S Broad St, Suite A  
Scottsboro, AL 35769-7520  
[jackson@alswcd.org](mailto:jackson@alswcd.org)



## ALABAMA CONSERVATION DISTRICT EMPLOYEES ASSOCIATION

The Alabama Conservation District Employees Association Scholarships are presented to six seniors in the State of Alabama, who are entering college in the field of their choice upon high school graduation.

Completed applications must be received in your county's district office by **Thursday, March 12th**. Because of the short time frame for judging, **late applications CANNOT be accepted**. Applications can be emailed to Kara Stephan at [jackson@alswcd.org](mailto:jackson@alswcd.org) or mailed to the address on the previous page.

***\*A photo should be attached to the application.** (This can be a COPY of a school picture or license photo. This can be scanned and emailed or copied and attached. I do not need original photos. This will count for scoring).*

\*References: **Two completed recommendation forms are needed.** We suggest one from a teacher and one from someone of your choosing (forms attached).

---

Student Name

---

Home Phone

---

Address

---

Mobile Phone

---

City

---

State

---

Zip

---

Date of Birth

---

U. S. Citizen? (Circle one) YES or NO  
Social Security # (Last 4 Digits only)

---

Names of Parent(s) or Guardian(s)

---

Home Address

---

Colleges that have accepted you

---

Major field of study



## ALABAMA CONSERVATION DISTRICT EMPLOYEES ASSOCIATION

1. List any academic honors or awards received in your Junior and/or Senior years. Do not duplicate entries (use separate sheet if needed):

---

---

---

2. List any clubs/organizations/extracurricular activities (school or community) including agriculture and conservation activities to which you belong, and offices held in your Junior and/or Senior years.  
(Agriculture/Conservation Activity Examples: 4-H Club activities, FFA, calf/pig shows, volunteering with local Conservation Districts for festivals or other events). Do not duplicate entries (use separate sheet if needed):

---

---

---

3. List current and past work experience, including volunteer positions, during your Junior and/or Senior years. Do not duplicate entries (use separate sheet if needed):

---

---

---

\*\* (Copies/links of published articles/pictures pertaining to these are helpful and may be used for publication if chosen as a winner)

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Parent or Guardian \_\_\_\_\_ Date: \_\_\_\_\_

Questions about this application? Email [jackson@alswcd.org](mailto:jackson@alswcd.org) or call (256)575-4114.



## ALABAMA CONSERVATION DISTRICT EMPLOYEES ASSOCIATION

Please complete the following questions (feel free to use additional paper if needed).

1. Discuss an accomplishment, event, or realization that sparked a period of personal growth and a new understanding of yourself or others.

---

---

---

---

---

---

2. What are your career goals and how will this scholarship help?

---

---

---

---

---

---

3. What interests or excites you? How does it shape who you are now or who you might become in the future?

---

---

---

---

---

---

**\*Don't forget to attach a photo!**



## ALABAMA CONSERVATION DISTRICT EMPLOYEES ASSOCIATION

TO BE COMPLETED BY COUNSELOR:

Name of student: \_\_\_\_\_

School: \_\_\_\_\_ Phone No. \_\_\_\_\_

School Address: \_\_\_\_\_

Overall grade point average \_\_\_\_\_ (not weighted)

ACT Score \_\_\_\_\_ (Please attach copy of proof)

Signature of Counselor: \_\_\_\_\_

Printed name of Counselor: \_\_\_\_\_

Date: \_\_\_\_\_

Return this form to Jackson County Conservation District, [jackson@alswcd.org](mailto:jackson@alswcd.org)



## ALABAMA CONSERVATION DISTRICT EMPLOYEES ASSOCIATION

### RECOMMENDATION FORM: TO BE COMPLETED BY PERSON WRITING LETTER OF RECOMMENDATION

Student's Name \_\_\_\_\_  
(Please Type or Print)

Recommended By \_\_\_\_\_

I have known this student as: (check all applicable areas)

\_\_\_\_\_ A member of a class which I teach

\_\_\_\_\_ A participant in a club, committee, or other school function with which I am associated  
(specify nature of participation) \_\_\_\_\_

\_\_\_\_\_ A worker under my supervision

\_\_\_\_\_ Other (and/or comments) \_\_\_\_\_

Indicate your recommendations in the following areas and add any comments you feel applicable.

#### Scholarship

\_\_\_\_\_ Highly Recommend

\_\_\_\_\_ Recommend

\_\_\_\_\_ Do Not Recommend

\_\_\_\_\_ Do Not Know

#### Leadership/Citizenship

\_\_\_\_\_ Highly Recommend

\_\_\_\_\_ Recommend

\_\_\_\_\_ Do Not Recommend

\_\_\_\_\_ Do Not Know

Comments: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Return this form to Jackson County Conservation District, [jackson@alswcd.org](mailto:jackson@alswcd.org)



## ALABAMA CONSERVATION DISTRICT EMPLOYEES ASSOCIATION

### RECOMMENDATION FORM: TO BE COMPLETED BY PERSON WRITING LETTER OF RECOMMENDATION

Student's Name \_\_\_\_\_  
(Please Type or Print)

Recommended By \_\_\_\_\_

I have known this student as: (check all applicable areas)

\_\_\_\_\_ A member of a class which I teach

\_\_\_\_\_ A participant in a club, committee, or other school function with which I am associated  
(specify nature of participation) \_\_\_\_\_

\_\_\_\_\_ A worker under my supervision

\_\_\_\_\_ Other (and/or comments) \_\_\_\_\_

Indicate your recommendations in the following areas and add any comments you feel applicable.

#### Scholarship

\_\_\_\_\_ Highly Recommend

\_\_\_\_\_ Recommend

\_\_\_\_\_ Do Not Recommend

\_\_\_\_\_ Do Not Know

#### Leadership/Citizenship

\_\_\_\_\_ Highly Recommend

\_\_\_\_\_ Recommend

\_\_\_\_\_ Do Not Recommend

\_\_\_\_\_ Do Not Know

Comments: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Return this form to Jackson County Conservation District, [jackson@alswcd.org](mailto:jackson@alswcd.org)